# Readings, Leadership and Sustainability

**Fall semester 2021**

**The course literature consists of academic articles, which will be provided/linked on our study portal Canvas.**

## Lecture 1: Course introduction (EM, HH, JG, JJ)

No readings

## Lecture 2: Sustainable development and leadership (EM)

Kuhlman, T. and Farrington, J. (2010). What is Sustainability? *Sustainability*, 2: 3436-3448

Hopwood, B., Mellor, M. and O’Brien, G. (2005). Sustainable Development: Mapping Different

Approaches. *Sustainable Development*, 13: 38–52

## Lecture 3 and 4: Leadership in practice I and II (JJ)

Boehm, A. & Staples, L. (2006). Grassroots Leadership in Task-Oriented Groups: Learning from Successful

Leaders. Social Work with Groups, vol. 28 (2), pp. 77–96 Routledge.

Metcalf, L. & Benn, S. (2013). Leadership for Sustainability: An Evolution of Leadership Ability. Journal of

Business Ethics, vol. 112 (3), pp. 369–384

Sims, H.P., Faraj, S. & Yun, S. (2009). When should a leader be directive or empowering? How to develop

your own situational theory of leadership. Business Horizons, vol. 52 (2), pp. 149–158

## Lecture 5: Green HRM (HH)

Haddock-Millar, J., Sanyal, C. and Müller-Camen, M., 2016. Green human resource management: a

comparative qualitative case study of a United States multinational corporation. *The International Journal of Human Resource Management*, 27(2), pp.192-211.

## Renwick, D.W., Redman, T. and Maguire, S., 2013. Green human resource management: A review and

## research agenda. *International journal of management reviews*, *15*(1), pp.1-14.

## Lecture 6: Views on CSR (HH)

Carroll A.B., 1999. Corporate social responsibility. *Business and Society* 38(3): 268–295.

Jamali, D. and Mirshak, R., 2007. Corporate social responsibility (CSR): Theory and practice in a

developing country context. *Journal of business ethics*, 72(3), pp.243-262.

Kokko, S., Lukkarinen, J. and Mark-Herbert, C., 2014. Public-private partnerships and social performance

in the forest industry, *Social Business* 4(1): 15-31. Doi: <https://doi.org/10.1362/204440814X13948909253730>

## Lecture 7: Leadership and critical thinking I (JG)

Alvesson, M., 2003. Critical organization theory, (Eds), Czarniawska, B. and Sevón, G., *The Northern Light*

 *– Organization theory in Scandinavia*, Malmö, Liber, 151-174.

Alvesson, M., Spicer, A., 2012. Critical leadership studies: the case for critical performativity, *Human*

*Relations,* 65(3): 367-390.

Alvesson, M., Spicer, A., 2012. A stupidity-based theory of organizations, *Journal of Management*

*Studies*, 49(7): 1194-1220.

Parker, M., Thomas, R., 2011. What is a critical journal?, *Organization*, 18(4): 419-427.

## Lecture 8: Leadership and critical thinking II (EM)

Collinson, D. 2014, "Dichotomies, dialectics and dilemmas: New directions for critical leadership

studies?", Leadership (London, England), vol. 10, no. 1, pp. 36-55.

## Lecture 9: Bridging sustainable development and leadership (EM)

Bendell, J., Sutherland, N. & Little, R. 2017, "Beyond unsustainable leadership: critical social theory for

sustainable leadership", Sustainability accounting, management and policy journal (Print), vol. 8, no. 4, pp. 418-444.

Kenis, A. & Lievens, M. 2014, "Searching for ‘the political’ in environmental politics", Environmental

politics, vol. 23, no. 4, pp. 531-548.